

Tel: +61 (0) 3 8352 1400

Level 26

ASX Announcement

12 March 2020

Group Chief Financial Officer

Reliance Worldwide Corporation Limited (ASX: RWC) advises that, following a review, it will be reorganising the financial, strategic and corporate development activities encompassed by the current Group Chief Financial Officer role. Consequently, Gerry Bollman, Group Chief Financial Officer, will leave RWC¹.

RWC Group Chief Executive Officer, Heath Sharp, said: "Gerry has made a significant contribution to our strategy, risk management and overall business development since joining RWC in 2016. The revised roles will change our structure and so we have agreed to part. We wish Gerry well for his future endeavours."

RWC will commence a search for a new Group Chief Financial Officer.

Andrew Johnson has been appointed Interim Group Chief Financial Officer. Andrew has been Chief Financial Officer of RWC's Americas segment for almost 10 years and has over 30 years' experience leading finance and accounting teams for various organisations, including twelve years at Mercedes-Benz. Andrew is a member of the American Institute of Certified Public Accountants and the Institute of Management Accountants. Andrew will report to Heath Sharp in this role.

For enquiries, please contact:

Phil King Group Investor Relations Director +61 499 986 189 phil.king@rwc.com

This announcement has been authorised for release by the Disclosure Committee of Reliance Worldwide Corporation Limited.

Mr. Bollman will receive Good Leaver entitlements, the key terms of which are summarised in RWC's FY2019 Remuneration Report.

